

# MeChelle Callen

- *Keynote Speaker*
- *Equity Belonging Expert*
- *HR Leader & Consultant*

## "Do I Belong?"

This question is common but least talked about in the corporate world today. MeChelle passionately reveals *The Business of Belonging - how belonging influences the productivity, profitability, and pride in workplace cultures.*

You'll discover...

- The factors that lead people to leave their jobs or retire in place—and the actual cost to organizations.
- MeChelle's story of how she found her mission in the Equity, Inclusion, Accessibility, and Belonging space.
- A refreshing perspective on how to turn teams around through intentional equity and inclusion actions.

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*MeChelle Callen is a compassionate HR expert who lights up the stage. She's the real deal and authentically cares about all people being invited to the table. Her experience is priceless!*

*—Angie Nuttle, CEO Corporate Talent Institute*

## MeChelle Speaks About

The Lens of Equity for HR Leaders  
The Business of Belonging  
Inclusive Leaders & Teams  
Accessibility for ALL



## About MeChelle

MeChelle Callen believes it is ALL ABOUT THE PEOPLE! She draws from three decades of human resource and DEIB experience to assist employees in reaching their full potential in an inclusive workplace and to assist organizations in reaching maximum productivity and profitability with the heart for their team.

## Book MeChelle



EquiTable HR Consulting

Tel: 317-839-2895

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[www.equitable-hr.com](http://www.equitable-hr.com)



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- **Equity Belonging Expert**
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## Do I Belong?

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MeChelle's passion shines when she is facilitating content she is passionate about. She engages the audience with thought-provoking content, sparks interesting discussion, and challenges participants to take action.

Michelle Baker - HR/Talent Development leader, consultant, speaker and author



### MeChelle Speaks About

- The Business of Belonging
- Benefits and Perks Through the Equity Lens
- Bold and Brave Leadership
- Onboarding
- A Culture of Caring

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## About EquiTable HR Consulting

We partner with organizations to increase employee engagement and business effectiveness through forward-thinking policies and programs, leadership growth and a culture of belonging.

**Our Vision** is to create equity and belonging for ALL in our workplaces and in our communities.

**Our Core Values** are: Trust, Accountability, Belonging, Learning, Excellence

### About MeChelle Callen, SPHR, SHRM-SCP, MBA

MeChelle draws from three decades of HR and DEIB experience in non-for-profit management, healthcare, commercial real estate, and financial services. She has been instrumental in developing award-winning programs including: a three-time Training Magazine Top 125 winner, the Brandon Hall Award for Excellence, and the Indiana Credit Union League Best Practice award.

**MeChelle earned her MBA from Indiana Wesleyan University and is SPHR and SHRM-SCP certified.**

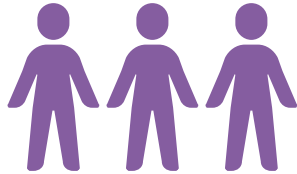
**She serves on the Peace Learning Center Board of Directors, PFlag Hendricks County Board of Directors and the SHRM IDE and Diversity Roundtable of Central Indiana Conference Committees.**





# CORE SERVICES

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## HR ADVISORY SERVICES

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Evaluate and recommend HR strategy development for various aspects of human resources management, including but not limited to process improvement, employee handbook review/updates, job descriptions reviews/revisions, compensation and benefit review, and compliance audits.



## EQUITY & BELONGING AUDIT

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Examine organization's policies, procedures, and practices through a lens of equity and belonging. Gather data and information on the employees' experiences through assessments, surveys and focus groups. Provide a written report with recommendations.



## EMPLOYEE DEVELOPMENT

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Evaluate the organization's performance development culture including onboarding, leadership development, performance management and succession planning. Create new performance development/training programs that align with company and employee objectives.